

**October 2011**

## **Culture Change Coalitions (CCC) and Advancing Excellence Local Area Networks of Excellence (LANES) – Summary Data on How They are Working Together**

This analysis of CCC/LANE information is garnered from data provided by the 2010 LANE Survey, the Pioneer Network 2010 Coalitions Accomplishments Report and from conversations with State LANE Conveners and Coalition Leaders and is current through October, 2011. There has been significant movement and activity around the merger and coordination of LANE's and CCC over the past year.

Some key findings.

- The Pioneer Network lists 37 states that have Culture Change Coalitions
- 50 States have LANES (in various levels of function and form)
- 11 states now report the CCC and LANE have formally merged functions.
  - CT, GA, ID, IN, Iowa, MA, ME, OH, RI, SD, VT
- At least 7 additional states have expressed interest in merging/coordinating the CCC and LANE entities. In most of these states an active dialogue is currently happening to bring the two groups together.  
These states are:
  - AL, KY, MN, MS, NH, TX, KS
- New CCC's are being explored in NJ and MD and both groups have ties to the existing LANE.
- 3 states indicated on the September 2010 LANE survey that the CCC and LANE were completely separated with no coordination between the two entities (FL, KY, and NC). Dialog has occurred in each of these states around structure and merger of these two groups. FL is now the co-convenor with the QIO of the LANE.
- In 25 states the CCC and LANE reported on the September 2010 LANE survey that the two groups function separately but indicate that they communicate together regularly by having representatives attend meetings and through information shared between the LANE to the CCC and / or vice versa.
- Florida, Illinois and Louisiana have a representative of the CCC as LANE Co-Convenor. In this case, both groups have remained independent and not merged functions
- AE Campaign staff has asked merged LANE leaders to be sure to use the Advancing Excellence Logo in their communications and to be sure the identity of the LANE is not lost in the work of the CCC.
- A session for CCCs and LANEs was held August 1, 2011 after the Pioneer Network MDS 3.0 pre-conference. The session touted several examples of how CCCs and LANEs were collaborating and working effectively together.

### **Three Distinct Models Have Emerged:**

1. The CCC is the umbrella organization with a LANE Committee formed as part of the CCC
2. The LANE is the umbrella organization with a CCC Committee formed as part of the LANE
3. The two groups do not formally merge as entities but a leader of the CCC becomes a Co-Convenor for the LANE
4. A representative from the CCC participates in LANE meetings and/or a representative of the LANE participates in CCC meetings

### **Some Key Questions for Any States Contemplating a Merging of the Two Entities**

**October 2011**

**Culture Change Coalitions (CCC) and Advancing Excellence Local Area Networks of Excellence (LANES) –  
Summary Data on How They are Working Together**

- What does the group see as the benefits of combining the groups?
- What would be the challenges of merging?
- Are the 5 Key stakeholders (Survey, QIO, Provider Organizations, Ombudsman, and CCC) engaged in both the LANE and CCC and are they currently meeting face to face quarterly?
- What should the CCC/ LANE focus its energy on?
- Can the groups combine forces effectively?
- How would the new group be structured?
- Who would provide the leadership?
- Which Advancing Excellence Goals can your group promote to nursing homes to advance Culture Change?
- Should there be written governance/ by-laws?
- If we choose not to merge, are there ways that the LANE and CCC can be working more effectively together?

**Some Additional Thoughts**

Maximizing resources is more essential today than ever – combining and coordinating the efforts of the CCC and LANE can streamline efforts

When a CCC or LANE struggles, they can be encouraged to bring the two groups together to combine energy and ideas

Advancing Excellence Organizational Goals of Staff Turnover(#1), Consistent Assignment (#2), Advance Care Planning(#6), Resident and Family Satisfaction (#7) and Staff Satisfaction (#8) can help structure and measure the efforts of the Culture Change Coalition.