

**CULTURE CHANGE
in ACTION
WEBINARS**

Sharing the Vision

APRIL 17, 2019

**The Double Whammy
of Ageism and Ableism**

Guide: Mel Coppola



*Welcome
to today's webinar*

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Ageism:

prejudice or discrimination against a particular age-group and especially the elderly.

Merriam-Webster dictionary



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What Assumptions/Judgements do We Make?





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Ableism:

Prejudice against people based on different physical or cognitive abilities.



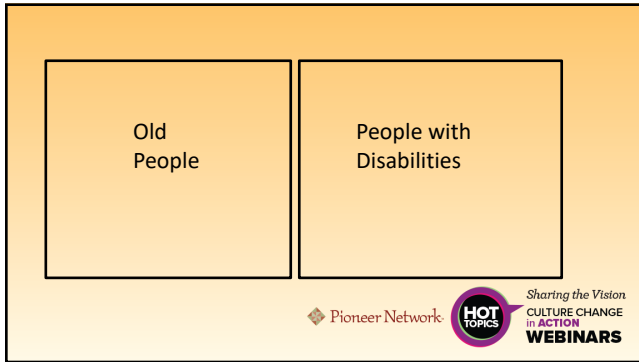
What Assumptions/Judgements do We Make?

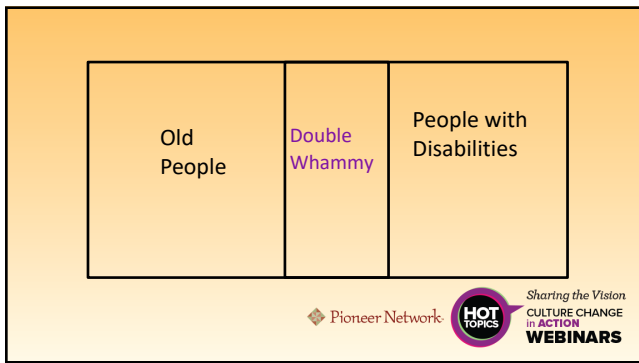




What Assumptions/Judgements do We Make?







When people exist to us as a stereotype or in a certain box, we fail to see them as human. This sets the environment where care becomes task-focused.

A photograph showing two women sitting at a wooden table. The woman on the left is older, with short grey hair, wearing a green top. The woman on the right is younger, with blonde hair, wearing a blue top. They are both looking at a tablet held by the younger woman.

Below the photo, there is a logo for 'Pioneer Network' and a circular logo with 'HOT TOPICS' inside. To the right of these logos, the text reads 'Sharing the Vision CULTURE CHANGE in ACTION WEBINARS'.

Assumptions and Judgements Result in...



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Assumptions and Judgements Result in...

SAMPLE CALENDAR

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|--|--|--|--|--|--|--|
| 1 Easter Sunday Resurrection of Jesus Christ 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 2 Good Friday The Last Supper 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 3 Holy Saturday The Resurrection 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 4 Easter Sunday Resurrection of Jesus Christ 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 5 Good Friday The Last Supper 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 6 Holy Saturday The Resurrection 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 7 Easter Sunday Resurrection of Jesus Christ 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM |
| 8 Good Friday The Last Supper 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 9 Holy Saturday The Resurrection 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 10 Easter Sunday Resurrection of Jesus Christ 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 11 Good Friday The Last Supper 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 12 Holy Saturday The Resurrection 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 13 Easter Sunday Resurrection of Jesus Christ 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 14 Good Friday The Last Supper 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM |
| 15 Holy Saturday The Resurrection 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 16 Easter Sunday Resurrection of Jesus Christ 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 17 Good Friday The Last Supper 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 18 Holy Saturday The Resurrection 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 19 Easter Sunday Resurrection of Jesus Christ 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 20 Good Friday The Last Supper 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 21 Holy Saturday The Resurrection 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM |
| 22 Easter Sunday Resurrection of Jesus Christ 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 23 Good Friday The Last Supper 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 24 Holy Saturday The Resurrection 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 25 Easter Sunday Resurrection of Jesus Christ 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 26 Good Friday The Last Supper 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 27 Holy Saturday The Resurrection 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 28 Easter Sunday Resurrection of Jesus Christ 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM |
| 29 Good Friday The Last Supper 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 30 Holy Saturday The Resurrection 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | 31 Easter Sunday Resurrection of Jesus Christ 10:00 AM 12:00 PM 2:00 PM 4:00 PM 6:00 PM 8:00 PM | | | | |

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Assumptions and Judgements Result in...



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Assumptions and Judgements Result in...



Loneliness



Helplessness



Boredom

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Person-Directed Living is the Antidote to Ageism and Ableism

- Know people deeply
- Be in relationship
- Build on strengths—what works now
- Understand the joy that saying "You're welcome!" brings
- Focus on well-being

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Comments?

Questions?

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QUESTIONS



Hot Topics Series Webinars
TUESDAY, JUNE 25, 2019

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**It's Happening:
How Anti-Ageism Activists
are Changing the Culture
of Aging!**

  *Guide: Ashton Applewhite*



Hot Topics Series Webinars
THURSDAY, MAY 23, 2019

Growing Person-Centeredness

Person Centered Dementia Care: First Came the Recommendations, Now Let's Explore the Outcomes!

Guides: Doug Pace and Sam Fazio

 Pioneer Network



Community Commitment Award 2019  Pioneer Network

 *Growing Person-Centeredness*
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20 LOUISVILLE 19

 *Pioneering a New Culture of Aging Conference*

Registration is Open!
 August 4 - 7, 2019
 Galt House
 Louisville, Kentucky



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