# **Continuum of Provider-Directed to Citizenship Model**

## Provider Directed

Mgmt. makes most of the decisions with little conscious consideration of the impact on residents and staff.

Residents accommodate staff preferences; are expected to follow existing routines.

## Staff Centered

Staff consult residents or put themselves in residents' place while making the decisions.

Residents
accommodate staff
much of the time—
but have some
choices within
existing routines and
options.

# Person Centered

Resident preferences or past patterns form basis of decision making about some routines.

Staff begin to organize routines in order to accommodate resident preferences articulated or observed.

### Person Directed

Residents make decisions every day about their individual routines. When not capable of articulating needs, staff honor observed preferences and lifelong habits.

Staff organize their hours, patterns and assignments to meet resident preferences.

## Citizenship

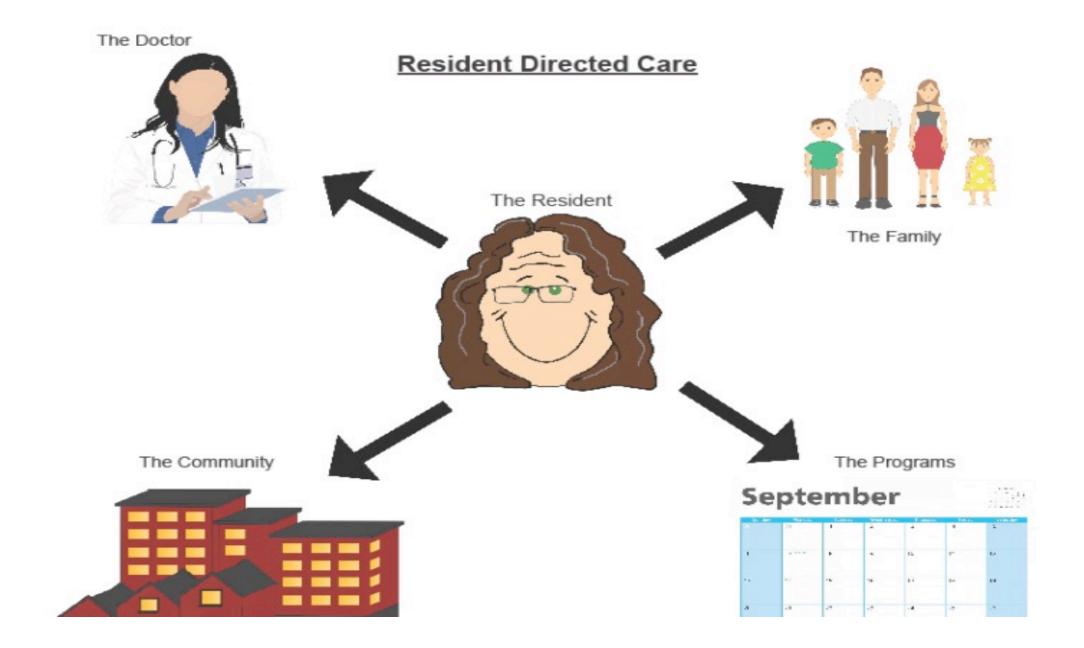
Residents have influence on the community, they are problem solvers, share responsibility for each other, they are expected to contribute.

Organization & staff support people to exercise autonomy, connection and well-being, and work to remove systemic barriers.

**Continuum of Person-Directedness** 

High

Low



# Continuum of Engagement

#### **Network TV**

 Same programs at the same time with the goal to interest the masses



### Cable TV

 More options available and interest based programs available



### Netflix

 Lots of options and programs based on interests and available more frequently with smaller expected per program



# You Tube/TikTock

 Everyone can be a content creator and you can either create your own or enjoy others

