



Pioneer
Network

Changing the culture of aging in the 21st century

At the Table: Before and After The Care Plan Meeting

Guides:

- **Denise Hyde, Pharm.D.**, discovered culture change in 1997 at the Thomas Fitzgerald Veterans Home in Omaha, NE. Denise left the Veterans Home in 2001 and became a Regional Coordinator for The Eden Alternative supporting six states. In 2005, Denise was hired by the Quality Improvement Organization in Nebraska to do culture change work and Medicare Part D projects. Denise is one of the founding members of the culture change coalition in Nebraska and has spoken several times on culture change locally and nationally.

Denise Hyde is the Community Builder for The Eden Alternative supporting Eden Registry Members. She provides consultation, guidance, training and support to organizations implementing person-directed care using the Eden Alternative Philosophy. She also assists in project work and curriculum development.

- **Vickie Burlew, RN, LNHA** teaches the subjects of leadership and regulation in an MSU Nursing Home Administration Course. She is also an Eden Mentor, Educator and Guide. In this capacity, she helps organizations facilitate culture change, while maintaining regulatory compliance and professional standards of practice. She has been a speaker for various LTC organizations for the past 15 years. Vickie is also Certified Dementia Practitioner and Trainer.

In her work to incorporate person-directed care into clinical operations, Vickie is currently working with 25 homes – all with different ownership, population mix, and geographical influences across multiple states.