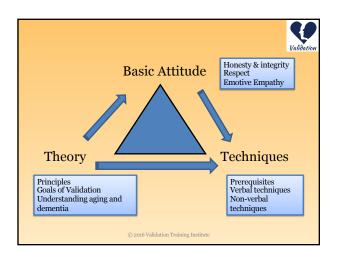
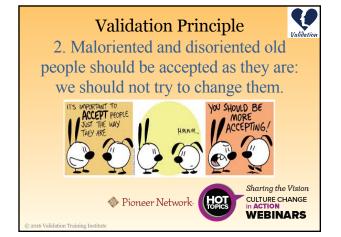




60 research papers or references vfvalidation.org/research/					
Earliest:					
Feil (1972) Presented at the 25th Annual					
Meeting of the Gerontological Society					
Most recent:					
Nemeth (2018) A Qualitative Study on					
Observed Modes of Action and Their					
Potential for Possible Outcomes to					
Measure the Effectiveness of Naomi Feil's					
Validation Method. Sharing the Vision					
Pioneer Network HOT CULTURE CHANGE					
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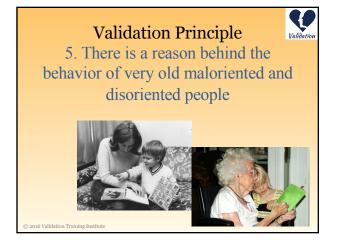


## Validation Principle

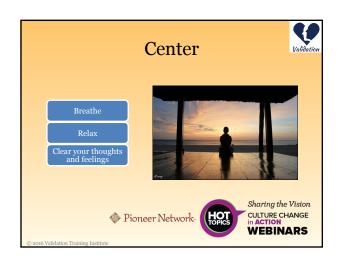
3. Listening with empathy builds trust, reduces anxiety and restores dignity.



Valid

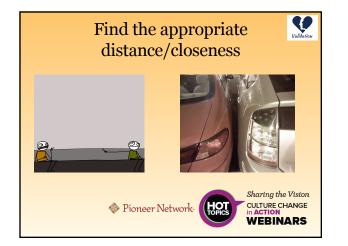

























## Validation levels of knowledge



Level 3, Validation Presenter/Teacher



## Presentations

Level 2, Validation Group Practitioner

Level 4, Validation Master











7

